



Access to Seeds
Index

FICA Seeds

Corporate Data

Headquarters: Kampala, Uganda
Ownership type: Private
Total revenue (2014): UGX 7,116,955,000

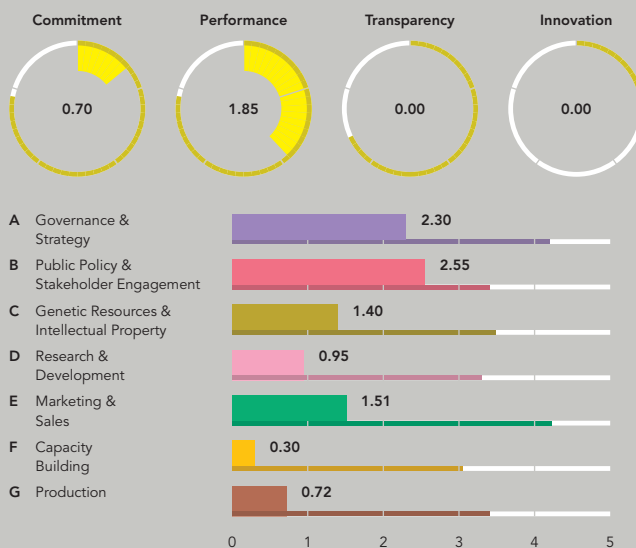
Farm Inputs Care Centre Ltd. (FICA Seeds) was founded in Uganda in 2001 and is privately owned. Its portfolio includes a diverse set of field crop and vegetable seeds, both open-pollinated varieties (OPVs) and hybrids, among them sunflower and cotton.

15

rank out of 17
score 1.25

Regional Index – Eastern Africa

FICA Seeds ranks 15th in the Regional Index. The company markets varieties appropriate for smallholder farmers for 22 of the 24 Index crops in its portfolio (91%). Its core strengths lie in Public Policy & Stakeholder Engagement and Governance & Strategy, but significant opportunities for improvement remain.



Leading Practices

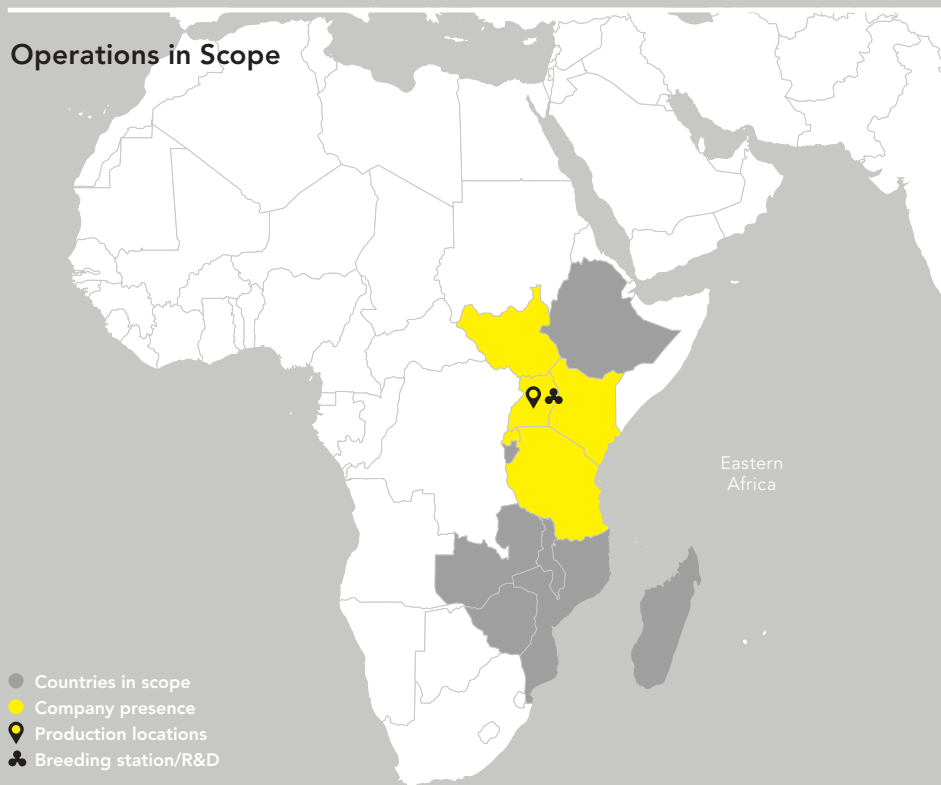
■ FICA Seeds states that 60% of its seed production is carried out by smallholder farmers and/or smallholder farmer cooperatives.

Areas for Improvement

■ FICA Seeds can greatly improve its Transparency score by enhancing public disclosure of its activities and commitments.

■ The company is encouraged to introduce social standards to ensure fair labor conditions in the production of its seeds in Regional Index countries, especially as the majority of its seeds are produced by smallholder farmers.

Operations in Scope



Notable Findings

■ FICA Seeds defines smallholder farmers as subsistence farmers who have the potential to become commercial farmers when incorporated into the value chain.

■ The company has provided technical support to the Association for Strengthening Agricultural Research in Eastern and Central Africa (ASARECA) and the Alliance for a Green Revolution in Africa (AGRA) conferences in the preparation for strategic plans to increase access to seeds for smallholder farmers. The company participates in public policy advocacy in Ethiopia, Kenya, Malawi and Uganda, but it is encouraged to disclose how its public policy engagement contributes to an enabling environment for smallholder farmers.

■ The company is involved in partnerships with peers and in participatory breeding with farmers. It is encouraged to disclose details about these activities.

Index Crops in Portfolio

	Sales												Breeding Focus			
Global Field Crops	BDI	ETH	KEN	MDG	MWI	MOZ	RWD	SSD	TZA	UGA	ZMB	ZWE	Broad adaptation	High altitude	Mid altitude	Low altitude
Barley			●							●				●		
Beans, dry							●	●	●	●						
Maize			●				●	●	●	●			●	●		
Pearl millet										●						
Rice, paddy										●						
Sorghum								●		●						
Soybean										●						
Global Vegetable Crops																
Broccoli								●		●						
Cabbage								●		●						
Carrot										●						
Cauliflower										●						
Cucumber										●						
Eggplant										●						
Leek										●						
Lettuce																
Melon																
Okra								●		●						
Onion								●		●						
Pumpkin								●		●						
Spinach								●		●						
Sweet pepper								●		●						
Tomato								●		●						
Watermelon								●		●						
Local Field Crops																
Cowpea								●		●						